

# SB0259S01 compared with SB0259

{Omitted text} shows text that was in SB0259 but was omitted in SB0259S01

inserted text shows text that was not in SB0259 but was inserted into SB0259S01

**DISCLAIMER: This document is provided to assist you in your comparison of the two bills. Sometimes this automated comparison will NOT be completely accurate. Therefore, you need to read the actual bills. This automatically generated document could contain inaccuracies caused by: limitations of the compare program; bad input data; or other causes.**

1 State ~~{Holiday Amendments}~~ **Holy Days**

2025 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: Keven J. Stratton

House Sponsor:

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3 **LONG TITLE**

4 **General Description:**

5 This bill ~~{designates Good Friday as a legal holiday}~~ amends provisions relating to certain days and  
6 commemorative periods recognized by the state.

7 **Highlighted Provisions:**

8 This bill:

- 9 ▶ designates certain days and time periods of special religious significance as state holy days;
- 11 ▶ provides that a state holy day is not a legal holiday, unless expressly provided otherwise;
- 8 ▶ designates ~~{Good Friday, on the Friday preceding}~~ Easter Sunday~~{,}~~ as a legal holiday, but one  
12 that is not recognized on the preceding Friday or the following Monday; and
- 9 ▶ ~~{makes technical and conforming changes.}~~
- 14 ▶ provides that a state employee may use the state employee's personal preference day to  
13 recognize a state holy day or for any other purpose.

16 **Money Appropriated in this Bill:**

17 None

18 **Other Special Clauses:**

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19 This bill provides a special effective date.

21 AMENDS:

22 **63G-1-301** (Effective 05/04/22) (Effective upon governor's approval), as last amended by Laws  
of Utah 2022, Chapter 331 (Effective 05/04/22) (Effective upon governor's approval), as last  
amended by Laws of Utah 2022, Chapter 331

24 **63G-1-401** [~~(Effective 05/01/24)~~] (Effective upon governor's approval), as last amended  
by Laws of Utah 2024, Chapter 377 [~~(Effective 05/01/24)~~] (Effective upon governor's  
approval), as last amended by Laws of Utah 2024, Chapter 377

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26 ENACTS:

27 **63G-1-1101** (Effective upon governor's approval), Utah Code Annotated 1953 (Effective  
upon governor's approval), Utah Code Annotated 1953

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29 *Be it enacted by the Legislature of the state of Utah:*

30 Section 1. Section **63G-1-301** is amended to read:

31 **63G-1-301.** (Effective 05/04/22) (Effective upon governor's approval) Legal holidays --  
Personal preference day -- Governor authorized to declare additional days.

22 (1)

(a) The following named days are legal holidays in this state:

23 (i) every Sunday, except as provided in Subsection ~~{(1)(e)}~~ ~~(1)(d)~~;

35 (ii) the first Sunday after the first full moon that occurs on or after the spring equinox, called Easter  
Sunday;

24 ~~[(ii)]~~ (iii) January 1, called New Year's Day;

25 ~~[(iii)]~~ (iv) the third Monday of January, called Dr. Martin Luther King, Jr. Day;

26 ~~[(iv)]~~ (v) the third Monday of February, called Washington and Lincoln Day;

27 ~~{(v) the Friday preceding Easter Sunday, called Good Friday;}~~

28 ~~[(v)]~~ (vi) the last Monday of May, called Memorial Day;

29 ~~[(vi)]~~ (vii) on the day described in Subsection ~~{(1)(f)}~~ ~~(1)(e)~~, Juneteenth National Freedom  
Day;

31 ~~[(vii)]~~ (viii) July 4, called Independence Day;

32 ~~[(viii)]~~ (ix) July 24, called Pioneer Day;

33 ~~[(ix)]~~ (x) the first Monday of September, called Labor Day;

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- 34        ~~[(x)]~~ (xi) the second Monday of October, called Columbus Day;
- 35        ~~[(xi)]~~ (xii) November 11, called Veterans Day;
- 36        ~~[(xii)]~~ (xiii) the fourth Thursday of November, called Thanksgiving Day;
- 37        ~~[(xiii)]~~ (xiv) December 25, called Christmas; and
- 38        ~~[(xiv)]~~ (xv) all days which may be set apart by the President of the United States, or the governor of  
          this state by proclamation as days of fast or thanksgiving.
- 40        ~~{(b)}~~ If any of the holidays under Subsections ~~[(1)(a)(ii) through (v)]~~ (1)(a)(iii) through (vi) ~~{ or~~  
          Subsections ~~[(1)(a)(vii) through (xiv)]~~ (1)(a)(viii) through (xv) ~~{ falls on Sunday, then the~~  
          following Monday shall be the holiday. ~~}~~
- 43        ~~{(c)}~~ If any of the holidays under Subsections ~~[(1)(a)(ii) through (v)]~~ (1)(a)(iii) through (vi) ~~{ or~~  
          Subsections ~~[(1)(a)(vii) through (xiv)]~~ (1)(a)(viii) through (xv) ~~{ falls on Saturday, then the~~  
          preceding Friday shall be the holiday. ~~}~~
- 46        ~~{(d)}~~ ~~{(b)}~~ Except as provided in Subsection (1)(e), for a holiday described in Subsection (1)(a)  
          that is not a specified day of the week:
- 48        ~~{(i)}~~ if the holiday falls on a Saturday, then the preceding Friday shall be the holiday; and
- 50        ~~{(ii)}~~ {if the holiday falls on a Sunday, then the following Monday shall be the holiday.}
- 51        ~~{(e)}~~ Each employee may select one additional day, called Personal Preference Day, to be scheduled  
          pursuant to rules adopted by the Division of Human Resource Management, which the employee  
          may use to observe a state holy day, as described in Section 63G-1-1101, or any other day the  
          employee chooses to recognize.
- 54        ~~{(e)}~~ ~~{(d)}~~ For purposes of Utah Constitution Article VI, Section 16, Subsection (1), regarding the  
          exclusion of state holidays from the 45-day legislative general session, Sunday is not considered a  
          state holiday.
- 57        ~~{(f)}~~ ~~{(e)}~~
- (i) The Juneteenth National Freedom Day holiday is on June 19, if that day is on a Monday.
- 59        (ii) If June 19 is on a Tuesday, Wednesday, Thursday, or Friday, the Juneteenth National Freedom Day  
          holiday is on the immediately preceding Monday.
- 61        (iii) If June 19 is on a Saturday or Sunday, the Juneteenth National Freedom Day holiday is on the  
          immediately following Monday.
- 63        (2)

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(a) Whenever in the governor's opinion extraordinary conditions exist justifying the action, the governor may:

65 (i) declare, by proclamation, legal holidays in addition to those holidays under Subsection (1); and

67 (ii) limit the holidays to certain classes of business and activities to be designated by the governor.

69 (b) A holiday may not extend for a longer period than 60 consecutive days.

70 (c) Any holiday may be renewed for one or more periods not exceeding 30 days each as the governor may consider necessary, and any holiday may, by like proclamation, be terminated before the expiration of the period for which it was declared.

81 Section 2. Section 63G-1-401 is amended to read:

82 **63G-1-401. Commemorative periods.**

84 (1) As used in this section, "commemorative period" means a special observance declared by the governor that annually recognizes and honors a culturally or historically significant day, week, month, or other time period in the state.

87 (2)

(a) The governor may declare a commemorative period by issuing a declaration.

88 (b) The governor shall maintain a list of all commemorative periods declared by the governor.

90 (3)

(a) The governor's declaration of a commemorative period expires the year immediately following the day on which the governor issues the declaration.

92 (b) Subsection (3)(a) does not prevent the governor from redeclaring a commemorative period before or after the commemorative period expires.

94 (4) Notwithstanding Subsections (2) and (3), the following days shall be commemorated annually:

96 (a) Utah History Day at the Capitol, on the Friday immediately following the fourth Monday in January, to encourage citizens of the state, including students, to participate in activities that recognize Utah's history;

99 (b) Day of Remembrance for Incarceration of Japanese Americans, on February 19, in remembrance of the incarceration of Japanese Americans during World War II;

101 (c) Utah State Flag Day, on March 9;

102 (d) Vietnam Veterans Recognition Day, on March 29;

103 (e) Utah Railroad Workers Day, on May 10;

104 (f) Dandy-Walker Syndrome Awareness Day, on May 11;

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- 105 (g) Armed Forces Day, on the third Saturday in May, in honor of men and women who are serving or  
have served in the United States Armed Forces around the world in defense of freedom;
- 108 (h) Arthrogyrosis Multiplex Congenita Awareness Day, on June 30;
- 109 (i) Navajo Code Talker Day, on August 14;
- 110 (j) Rachael Runyan/Missing and Exploited Children's Day, on August 26, the anniversary of the day  
three-year-old Rachael Runyan was kidnaped from a playground in Sunset, Utah, to:
- 113 (i) encourage individuals to make child safety a priority;
- 114 (ii) remember the importance of continued efforts to reunite missing children with their families; and
- 116 (iii) honor Rachael Runyan and all Utah children who have been abducted or exploited;
- 118 (k) September 11th Day of Remembrance, on September 11, in honor and remembrance of the first  
responders and persons killed and injured in the terrorist attacks on September 11, 2001;
- 121 (l) Constitution Day, on September 17, to invite all Utah adults and Utah school children to read  
directly from the United States Constitution and other primary sources, and for students to be  
taught principles from the United States Constitution that include federalism, checks and balances,  
separation of powers, popular sovereignty, limited government, and the necessary and proper,  
commerce, and supremacy clauses;
- 126 (m) POW/MIA Recognition Day, on the third Friday in September;
- 127 [~~(n)~~] ~~Diwali, on the fifteenth day of the Hindu lunisolar month of Kartik, known as Lakshmi puja, or the  
Hindu festival of lights;~~
- 129 [~~(o)~~] ~~(n)~~ Victims of Communism Memorial Day, on November 7;
- 130 [~~(p)~~] ~~(o)~~ Indigenous People Day, on the Monday immediately preceding Thanksgiving; and
- 132 [~~(q)~~] ~~(p)~~ Bill of Rights Day, on December 15.
- 133 (5) The Department of Veterans and Military Affairs shall coordinate activities, special programs, and  
promotional information to heighten public awareness and involvement relating to Subsections (4)  
(g) and (m).
- 136 (6) The month of April shall be commemorated annually as Clean Out the Medicine Cabinet Month to:
- 138 (a) recognize the urgent need to make Utah homes and neighborhoods safe from prescription  
medication abuse and poisonings by the proper home storage and disposal of prescription and over-  
the-counter medications; and
- 141 (b) educate citizens about the permanent medication disposal sites in Utah listed on  
useonlyasdirected.org that allow disposal throughout the year.

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- 143 (7) The second full week of April shall be commemorated annually as Animal Care and Control  
Appreciation Week to recognize and increase awareness within the community of the services that  
animal care and control professionals provide.
- 146 (8) The first full week of May shall be commemorated annually as State Water Week to recognize the  
importance of water conservation, quality, and supply in the state.
- 148 (9) The third full week of June shall be commemorated annually as Workplace Safety Week to heighten  
public awareness regarding the importance of safety in the workplace.
- 150 (10) The second Friday and Saturday in August shall be commemorated annually as Utah Fallen Heroes  
Days to:
- 152 (a) honor fallen heroes who, during service in the military or public safety, have sacrificed their lives to  
protect the country and the citizens of the state; and
- 154 (b) encourage political subdivisions to acknowledge and honor fallen heroes.
- 155 (11) The third full week in August shall be commemorated annually as Drowsy Driving Awareness  
Week to:
- 157 (a) educate the public about the relationship between fatigue and driving performance; and
- 159 (b) encourage the Department of Public Safety and the Department of Transportation to recognize and  
promote educational efforts on the dangers of drowsy driving.
- 161 (12) The month of September shall be commemorated annually as American Founders and Constitution  
Month to:
- 163 (a) encourage all civic, fraternal, and religious organizations, and public and private educational  
institutions, to recognize and observe this occasion through appropriate programs, teaching,  
meetings, services, or celebrations in which state, county, and local governmental officials are  
invited to participate; and
- 167 (b) invite all Utah school children to read directly from the United States Constitution and other primary  
sources, and to be taught principles from the United States Constitution that include federalism,  
checks and balances, separation of powers, popular sovereignty, limited government, and the  
necessary and proper, commerce, and supremacy clauses.
- 172 (13) The third full week of September shall be commemorated annually as Gang Prevention Awareness  
Week.
- 174 (14) The month of October shall be commemorated annually as Italian-American Heritage Month.
- 176 (15) The month of November shall be commemorated annually as American Indian Heritage Month.

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178 (16) The first full week of December shall be commemorated annually as Avalanche Awareness Week  
to:

- 180 (a) educate the public about avalanche awareness and safety;  
181 (b) encourage collaborative efforts to decrease annual avalanche accidents and fatalities; and  
183 (c) honor Utah residents who have lost their lives in avalanches, including those who lost their lives  
working to prevent avalanches.

185 Section 3. Section 3 is enacted to read:

186

### Part 11. State Holy Days

187 **63G-1-1101. State holy days.**

- 188 (1) As used in this section, "state holy day" means an annual day or other time period of special  
religious significance that the state officially recognizes and observes as a holy day under this  
section.
- 191 (2) A state holy day is not a legal holiday or state holiday, unless the state holy day is also designated as  
a legal holiday under Section 63G-1-301.
- 193 (3) The following are state holy days:
- 194 (a) Holi, on the last full moon day of the Hindu lunisolar month of Phalguna;  
195 (b) Lunar New Year, from the lunar calendar's first new moon through the lunar calendar's first full  
moon;  
197 (c) Good Friday, on the Friday preceding Easter Sunday;  
198 (d) Easter Sunday, on the first Sunday after the first full moon that occurs on or after the spring  
equinox;  
200 (e) Eid al-Fitr, on the first day of the Islamic lunar month of Shawwal;  
201 (f) Passover, for eight days, starting on the fifteenth day of the Hebrew lunisolar month of Nisan;  
203 (g) Vesak Day, on the first full moon of the Hindu lunisolar month of Vaisakha;  
204 (h) Eid al-Adha, on the tenth day of the Islamic lunar month of Dhu al-Hijjah;  
205 (i) Rosh Hashanah, on the first two days of the Hebrew lunisolar month of Tishrei;  
206 (j) Yom Kippur, on the tenth day of the Hebrew lunisolar month of Tishrei;  
207 (k) Diwali, on the fifteenth day of the Hindu lunisolar month of Kartik; and  
208 (l) Christmas, on December 25.

209 Section 4. **Effective date.**

This bill takes effect:

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- 75 (1) except as provided in Subsection (2), May 7, 2025; or  
76 (2) if approved by two-thirds of all members elected to each house:  
77 (a) upon approval by the governor;  
78 (b) without the governor's signature, the day following the constitutional time limit of Utah  
Constitution, Article VII, Section 8; or  
80 (c) in the case of a veto, the date of veto override.

2-20-25 10:23 AM